



State Health Benefits Program

PERCENTAGE OF PREMIUM CALCULATION CHARTS

For Health Benefit Contributions under P.L. 2011, c. 78

LOCAL EDUCATION EMPLOYEES

| Annual Retirement Allowance Range | Single | Member/Spouse/Partner or Parent/Child | Family |
|--|---------------|--|---------------|
| Less than \$20,000 | 4.5% | | |
| Less than \$25,000 | | 3.5% | 3% |
| \$20,000 - \$24,999.99 | 5.5% | | |
| \$25,000 - \$29,999.99 | 7.5% | 4.5% | 4% |
| \$30,000 - \$34,999.99 | 10% | 6% | 5% |
| \$35,000 - \$39,999.99 | 11% | 7% | 6% |
| \$40,000 - \$44,999.99 | 12% | 8% | 7% |
| \$45,000 - \$49,999.99 | 14% | 10% | 9% |
| \$50,000 - \$54,999.99 | 20% | 15% | 12% |
| \$55,000 - \$59,999.99 | 23% | 17% | 14% |
| \$60,000 - \$64,999.99 | 27% | 21% | 17% |
| \$65,000 - \$69,999.99 | 29% | 23% | 19% |
| \$70,000 - \$74,999.99 | 32% | 26% | 22% |
| \$75,000 - \$79,999.99 | 33% | 27% | 23% |
| \$80,000 - \$84,999.99 | | 28% | 24% |
| \$80,000 - \$94,999.99 | 34% | | |
| \$85,000 - \$89,999.99 | | | 26% |
| \$85,000 - \$99,999.99 | | 30% | |
| \$90,000 - \$94,999.99 | | | 28% |
| \$95,000 and over | 35% | | |
| \$95,000 - \$99,999.99 | | | 29% |
| \$100,000 and over | | 35% | |
| \$100,000 - \$109,999.99 | | | 32% |
| \$110,000 and over | | | 35% |

Note: Member contribution is a minimum of 1.5% of base salary towards Health Benefits.